

St John Lloyd RC Catholic Primary School - Risk Assessment

RISK POSED BY: EXTREME HEAT, RED WEATHER WARNING ISSUED

The MET OFFICE has issued a RED WEATHER WARNING for 2 consecutive days which means there will be a HIGH IMPACT from extreme heat which is VERY LIKELY. As a result, there is a ***“danger to life with prolonged disruption to day-to-day activities expected. There is likely to be adverse health effects experienced by all, not just limited to those most vulnerable to extreme heat. Changes in working practices and daily routines will be required. “***

POTENTIAL RISK	FOR WHOM	RISK IDENTIFIED	RISK DETAILS
Forecasted Extreme Temperatures	Pupils Staff	HIGH RISK	- The MET Office have issued a rare RED Warning for Cardiff for Wed 24 and Thurs 25 June - Temperatures are forecast to reach 35C on Wed 24 June with very high levels of humidity - Temperatures are forecast to reach 37C on Thurs 25 June with very high levels of humidity
Building and Environment Controls	Pupils Staff	HIGH RISK HIGH RISK	- Large areas of the school site are prone to overheating. Many classrooms, especially in both halls are fully glazed likely to be extremely hot during sustained periods of extreme heat. - No classrooms have air-conditioning facilities. Some classrooms have windows which cannot open. - All classrooms have windows fitted with limited opening due to health and safety legislation. This means airflow in these classrooms is limited which reduces the ability to

		HIGH RISK	adequately cool these spaces. Some classrooms do not have temporary fans and in some classrooms the windows do not open.
		HIGH RISK	The heat generated in the kitchen from cooking appliances and food preparation is significant, on top of already very high temperatures forecast. There is a very high risk for kitchen staff working in this environment. Due to the volume of food preparation needed, staff would be exposed to these working conditions for extended periods of time without respite.
		HIGH RISK	The school has very limited outdoor shading for pupils during recreational periods of break and lunch. There is one main sheltered area in both playgrounds which will provide shade for a small number of pupils. These spaces are inadequate for the current student population – 350 - which means the majority of pupils will be exposed to direct sun and heat during lunchtime at the hottest part of the day. The associated risks of sunburn and heatstroke cannot be adequately mitigated against as the school has no direct control over pupils having adequate sun protection.
		HIGH RISK	Room Temperatures are impossible to monitor with not enough adequate equipment. We are already seeing temperatures of over 30 degrees. This poses a danger to pupils and staff
		HIGH RISK	

Curriculum Provision	Pupils Staff	LOW RISK	Teaching, support and kitchen staff have informed us that their children's schools are closing for the next two days and that they will be unable to attend work due to child care demands. This happens when we have snow and the number of staff in the same position is going to increase.
Access to water	Pupils Staff	LOW RISK	- The last few days all pupils have been instructed to bring water re-fillable water bottles to school.
Vulnerable Persons on site	Pupils Staff	HIGH RISK	- Increased behavioural challenges owing to extreme heat. - A number of vulnerable staff have been identified, including those with medical conditions

CONTROL MEASURES TAKEN TO MITIGATE RISK

- Re-rooming has occurred where possible, however there remains a large number of rooms and classrooms which are prone to very high temperatures where re-rooming is not possible.
- Staff and pupils uniform expectations have been relaxed to permit pupils and staff are not expectation to wear ties.

- Parental letter has been issued advising families to ensure adequate sun protection is taken including bring water bottles, hats and sunscreen to school
- Strenuous activities identified across the curriculum provision have been suspended

RISKS UNABLE TO BE ADEQUATELY MITIGATED

- Large number of classrooms have poor ventilation and are prone to severe overheating
- A significant number of rooms are unable to open windows due to health and safety limitations and broken window frames meaning no ventilation is possible
- School kitchen areas cannot be adequately ventilated and are prone to extreme heat making it unsafe for staff to work in for exposed periods of time.
- Insufficient shade is available during both lunch periods for the number of pupils on site with extreme outdoor temperatures meaning there is a high risk of sunburn, or heat induced illness.
- ALN and other vulnerable learners are housed in areas of the school or which are likely to be worse affected from overheating. There is high risk for these learners.

DECISION MAKING

In order to be able to mitigate sufficiently against all risks, the decision of the Headteacher, in conjunction with the Health and Safety manager and Chair of Governors is to minimise heat exposure and risk to pupils and staff through a school closure. The school will re open to all pupils and staff on Friday 26th June 2026.

Risk Assessment Completed – Tues 23 June 2026


Headteacher