



AUTUMN 2023

St John Lloyd RC Primary School

Governors annual report 2023

Welcome from the Chair.....

Once again, it gives me great pleasure to offer a few words of welcome as we begin a new school year. For those of you who join our St John Lloyd family for the first time, be assured that our school is a happy, safe and caring community where everyone is valued, pupils and staff alike. For those of you who have already entrusted your child to our care, you know that the whole team, so ably led by Mrs Hart and Mr Ivins, work extremely hard to ensure that each child has the best education possible at every level, intellectual, moral and spiritual.

Many of you will know that I work in the parishes of Blessed Sacrament and St John Lloyd and that we value greatly the strong links between school and Church. If there is any way, in which I can be of help, do please get in touch. May God bless each one of you and your children as we journey together into the next school year.

Sr Marie de Montfort, Chair of Governors.

Headteacher's message.....

As we welcome a new school term, I would like to take this opportunity to reflect on the excellent progress that has been made in a wide range of areas in the school, benefiting the learning outcomes for all our pupils. The staff at SJL have worked tirelessly designing change in the school's curriculum focusing on innovative ways in which we can make our learning experiences diverse, equitable and more engaging. An excellent example of this can be seen in the development of our edible garden initiative. This was a vast commitment for our school but it has already been so rewarding for the pupils and the whole school community.

At SJL we ensure that all pupils receive a well-rounded curriculum; where individual talents can be spotted and nurtured to ensure all reach their full potential. I look forward to sharing with you all the exciting things that lie in store for us in 2023-24. God Bless.

Chair of GB

Sr. Marie de Montfort

Vice Chair

Mrs. Margaret Hacker

Headteacher

Mrs. Claire Hart

D. Headteacher

Mr. John Ivins

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Class Structures 2023-24

Class	Teaching staff
EARLY YEARS (Rec & Nur)	KC / ED / BD (infant school lead)
Y1	CP / AWJ
Y1-2	EF
Y2	ECh
Y3	NL/ KJ
Y3-4	RJ
Y4-5	HS
Y5-6	NSh
Y5-6	RH
Y6	LB (junior school lead)

Pupils extra-curricular achievements

Nativity & Christmas production

Frozen Y6 Production

Sporting success in netball and rugby

Number of Pupils on Role: 330 (September 23)

Meet our Team - <https://www.stjohnlloydrprimaryschool.co.uk/whos-whomeet-our-team/>

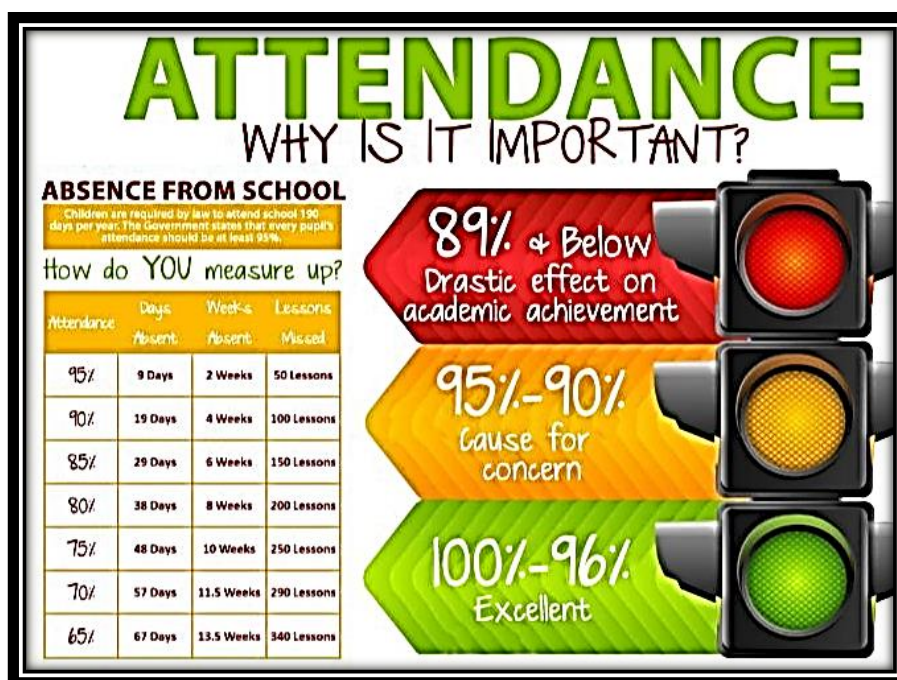
Our School Improvement Plan 2023-24

Priorities for the next 2 & 3 years of this plan
Priority A Develop teaching pedagogy
Rationale Self-evaluation; responding to the needs of the learners/national priority; curriculum transformation
Staff & school resources (including financial) provisionally assigned to meeting this need Time set aside for the lead to plan, monitor and evaluate, time for staff to meet/discuss, time in INSET to train, share, discuss, research, review and evaluate, funds made available for any training needs
Priority B ALNET (Additional Needs Learning Bill)
Rationale National priority
Staff & school resources (including financial) provisionally assigned to meeting this need Release time for the EY ALNCo, built into budget annually
Priority C Developing independent learners who are resilient with leadership skills
Rationale School performance
Staff & school resources (including financial) provisionally assigned to meeting this need Time set aside to monitor and evaluate, time for staff to meet/discuss, time in INSET to train, share, discuss, research, review and evaluate, funds made available for any training needs
Priority D Curriculum design and review, including assessment
Rationale National priority
Staff & school resources (including financial) provisionally assigned to meeting this need Time set aside to monitor and evaluate, time for staff to meet/discuss, time in INSET to train, share, discuss, research, review and evaluate, funds made available for any training needs

Full School Improvement plan please click <https://www.stjohnlloydrprimaryschool.co.uk/school-improvement-self-evaluation-grant-allocation/>

Attendance

Please remember that Welsh Governments school attendance target is 95%. Over the last few years, the school's overall attendance has been around 91%. 2023-24 will see an attendance drive that will closely monitor all pupil's attendance. This year it is more important than ever that all pupils attend school every day. To support with this the Governing Body are relaunching the attendance award for 2023-24 for the top attenders who will be rewarded with a special day out in the summer term.



Our school community

We are a Catholic community that focuses on Christian values. **Fr Brian Gray alongside Sr Marie de Montfort** help us on our journey in our faith. Our school actively participates in the life of the church through our weekly school led masses, choirs and sacrament preparation. We have relaunched our dementia friendly initiative working alongside Woodcroft home in Trowbridge. **Sr Marie de Montfort** is a frequent visitor and Chair of Governors at our school.

In our Section 50 inspection Report (Sept 2020) our school was judged **"Excellent/ Outstanding"**

*The quality of leadership is **EXCELLENT**

*The Catholic life of the school is **EXCELLENT**. It is a very strong, inclusive and welcoming community

*The quality of the Collective worship is **EXCELLENT**, it is a strength of the school

In school, religious education is taught through regular lessons, the seasons of the Church's year, various liturgies, and assemblies and, not least, by the attempt to create a school ethos which reflects the values of the gospel. As directed by the Archbishop, the "Come and See" programme is used throughout the school as well as the Curriculum Directory. Pupils will be assessed according to the diocesan directive.



Parental engagement/ PTA

We all need a little help sometimes, for lots of different things. Our school is no different, if you have an idea or skill that you would like to share with us please get in contact. Why? Because everyone has something to give, and ultimately, because a bit of time together makes all the difference. If you'd like to join please contact the school office.

SJL aims to developed strong parent communication through;

*Parents evenings - Parents have the opportunity to discuss their child's attainment and progress three times a year.

*Parental questionnaires - completed at parental consultations historically these have shown communication and provision to good or excellent

*Workshops – this year we have had parental workshops on our relationships scheme of work, reading and early literacy.

*Thematic learning open days for parents to participate in their child's learning and wellbeing, for example preparing a meal from the edible garden or the WW2 pub quiz.

*After school homework club, joint use of ICT provision after school for parents and pupils without access to ICT at home.

*Twitter (@SJLCARDIFF), school website

<https://www.stjohnlloydrcprimaryschool.co.uk/>

and prospectus is up to date and offers a vast amount of information for parents.



School Curriculum

This is an exciting time for young people in Wales, as the new curriculum will provide learners with a broad and balanced range of learning experiences,

knowledge and skills. The curriculum at St John Lloyd RC Primary school encompasses a variety of elements, ensuring the experience for pupils is both broad and balanced (A & B Cycle).

We ensure that we teach our pupils the knowledge, skills and experiences needed to support lifelong learning. Within our curriculum, these are taught both discretely when appropriate and through a range of interesting 'contexts for learning'.

Pupil voice is at the heart of planning of new contexts and pupils' creative and imaginative ideas help us to shape their learning and engage their interests. Pupils are encouraged to use and apply their thinking, problem solving, literacy and numeracy skills across the curriculum. Please click on the link to visit our curriculum development page to find out more about our exciting topics and learning experiences

<https://www.stjohnlloydrcprimaryschool.co.uk/our-curriculum/>

As a Catholic school we support parents in their duty in the education of their children to value themselves as whole persons, created in Gods image and likeness. The Governors of St John Lloyd School have adopted as their policy statement on **SRE "Life to the full" produced by Ten Ten and A Fertile heart**. A copy of this policy and Scheme of Work is available on the school website.

<https://www.stjohnlloydrcprimaryschool.co.uk/our-rse-curriculum/>



Additional Learning Needs (ALN)

The school's ALNCo (Additional Learning Needs Co-ordinator) role is managed by Mrs Hart, Mr Ivins & Mrs Davies. If you have a concern about your child's learning or development you should initially speak to their class teacher. The teacher may then suggest a further meeting with the ALNCo should it be deemed necessary. This may lead to additional support or a teaching intervention. We are proud that we are an inclusive school and allow all pupils to have access to the full curriculum

<https://www.stjohnlloydrcprimaryschool.co.uk/additional-learning-needs-aln-e-safety-anti-bullyi/>

Governors and Committees

We have a high level of expertise within the staff & governors and we are committed to continued professional development. The governors ensure that the focus for the school is to raise standards of teaching, learning and care of the pupils. Governors are involved with the analysis of school data and setting the School Improvement Plan, Each governor is placed into a 'Committee or Group'. This group meets throughout the year to discuss the progress of each School improvement target and to see the priority 'in action'. This could involve speaking to the Focus Area teacher leader for the action or meeting children and discussing their work linked to the action.

Governors also regularly review school policies to ensure they are up to date and valid. We include our key policies on our website once reviewed. Governors also receive regular training via the support unit of the Local Authority, including data and safeguarding. Governors can make appointments to look at an aspect of school life or talk to the teacher in charge of their area of learning.

Any questions or queries should be addressed to the Chair, Sr Marie, or the clerk, Anne Cullen via the school.

Governor	Role
Sr Marie de Montfort	Chair
Margaret Hacker	Vice Chair
Charles Lawrence	Foundation
Paul Freeta	Foundation
Michael Walentin	Foundation
Anthony Sheehan	Foundation
Denise Parker	Foundation
TBC	LA
Sophie Sheehan	Parent
Emma Chapman	Teacher
Ashley Molloy	Non-Teaching Staff

Our School Voice Groups

School Council

The school council are a group of children who represent their classmates in having a pupil voice in school. Throughout the year they hold regular class surveys and meetings to discuss suggestions from their peers. They frequently represent the school and present to the governing body throughout the year.

Mini Vinnies

Mini Vinnies are 7 to 11-year old based in schools and parishes across England and Wales, and in several other countries across the world. They come together to form a part of the St. Vincent de Paul Society England and Wales, a voluntary organisation dedicated to tackling poverty in all its forms. Our Mini Vinnies meet to pray, discuss and make a difference in our school and their communities. Recently they have worked alongside the food bank in Ely to collect donations from our school community.

Playground Leaders

Our playground leader's initiative helps to develop leadership skills in year six pupils by training them to organise activities for younger children in the playground during lunch time sessions. This develops their resilience, perseverance, communication and leadership skills.

****WE HAVE ACHIEVED THE UNICEF RIGHTS RESPECTING GOLD AWARD ****

WE ARE A UNICEF GOLD RIGHTS RESPECTING SCHOOL

Children's rights are learned, understood and lived in this school.



Fun Five Club

The Governing Body run an after school registered care club managed by Miss K Williams. The club is inspected regularly by CIW and reports are available on the CIW website. The club provides a caring environment and children inform us that the club is fun and good to be in. Snacks are provided.

Finance Please see the overview of financial statement (full copies are available from the office)

	1,449,638	Nett Controllable Expenditure	-	1,415,714	1,396,704	
23001	-	Earmarked Expenditure				N/A
	-	Rates	-	-	-	
	-	<Group Total >	-	-	-	
	-	Total Earmarked Expenditure	-	-	-	
	1,449,638	TOTAL EXPENDITURE	-	1,415,714	1,396,704	
	Total uninvested funds available in 20/21 (formula +c/f+inv)					
49981 / (49982)		UNALLOCATED SURPLUS / (DEFICIT)	0	52,934		4% £52628

Summary of Surplus / (Deficit) Balances

49981 / (49982)	UNALLOCATED SURPLUS / (DEFICIT)	0	33,924	52,934	3.65%	Percentage figure is based on Total funds available (Formula/ C/F and Investm't)
69001	Investments Currently Held	0	0	0		
1,449,638	TOTAL NETT EXPENDITURE	-	1,449,638	1,449,638		

Healthy Living

We adopt a whole-school approach, involving the whole-school community, parents/carers, governors, staff and children in improving children's health. The process is needs-led and can support the school development plan in striving for continual improvement. Through our successful and well attended Healthy Schools club we have achieved the Healthy Schools Stage 3 Award.

The Governors and the school activity encourage the government's "Change 4 Life" and its healthy lunchbox scheme. A comprehensive leaflet on this scheme can be found on our school website <https://st-john-loyd.secure-primariesite.net/healthy-luchbox/>



Policies and procedures (including creating a culture of safeguarding)

All of our policies can be found here <https://www.stjohnlloydrcprimaryschool.co.uk/our-school-policies/>

Access for Disabled Pupils

The school is committed to ensuring that all pupils are able to participate in the school curriculum and (where they desire) in activities such as after school clubs, leisure/sporting events and educational visits. All aspects of accessibility, including access to written information are included in the planning process and accessibility plan.

School Prospectus

Our 2023-24 prospectus can be found here <https://www.stjohnlloydrcprimaryschool.co.uk/our-school-prospectus/>

Welsh second language

We are an English medium School and teach Welsh as a second language. Incidental Welsh happens every day and children have focussed lessons based around a topic during the week.



Keep informed of life @ SJL by looking at;

Website -

<https://www.stjohnlloydrcprimaryschool.co.uk/>

Twitter - <https://twitter.com/SJLCARDIFF>

